



You are taking your international business through change and transformation to stay competitive. You are looking for quick wins and results: In your home country and abroad.



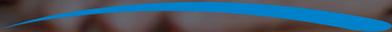
International interim and transitional management solutions from IXPA can dramatically increase your success rate.



butterflymanager®

IXPA
GLOBAL EXECUTIVE SOLUTIONS

We offer executive level interim managers to solve specific board level issues and deliver the results you require: Our reach is global with offices based in 19 countries on 4 continents.



What is interim Management

Interim management is the rapid provision of senior executives to manage change or transition. Put simply, interim management is a temporary hire of experienced management. Interim management often consists of a short-term assignment, where a firm brings in an experienced executive manager during a period of transition, to manage a critical project, or when there's a need filling a management gap.

Incentived by High Performance

Executives, who choose to consistently act as professional interim managers, often rely on referrals. So their next assignment will depend on how well they do in their current assignment, thus incentivising high performance.

Beyond Management Consulting

Unlike management consulting, interim management identifies a problem and enacts the solution while working with the internal team or department. So, choosing to hire an interim executive can help manage local businesses abroad through a difficult time or help them enact new strategies or international initiatives within the business.



EXCELLENCE IN WORLDWIDE INTERIM MANAGEMENT ASSIGNMENTS

Advantages of Interim Managers

- **Instant Results:** When companies are looking to make fast structural change to the business, there's a need to generate quick wins and instant results. Rather than having to spend time training with a new hire, interim managers start delivering results within days, not months, as they are experienced and ready to start.
- **Best practice:** When companies look for execution of best practice, interim managers offer objectivity. An interim manager will be comparatively free of bias and not involved in any office politics. Thus they can lend valuable insight into performance appraisals.
- **Facilitation of Communication:** Foreign interim executives with experience working in the local market as well as local interim executives with international experience understand the cultural differences of global organisations.
- **Scaling up the business:** Interim Managers, who understand the global needs of headquarters as well as local characteristics of subsidiaries, will be able to gain acceptance of the leadership team and execute international initiatives and standards successfully.
- **Flexibility and value for money:** Interim managers can start instantly. You can also stop the assignment within a very short period. They are paid as you need them. There is no vacation pay, pension, or company account required.

WHY WORKING WITH BUTTERFLYMANAGER?



Answer to your cross-border requirements

butterflymanager is a founding member and partner of IXPA – Global Executive Solutions. With offices across the globe, we have the capacity to supply businesses with worldwide, cross-border interim solutions.

Interim Management by IXPA

IXPA has 15 partners across 19 countries on 4 continents, who together deliver interim managers globally with the added advantage of local knowledge expertise. Each of our partners understands the corporate landscape and the statutory requirements of their country, in an international context. This enables them to deliver a highly personal and uniquely effective executive interim management consultancy service.

How IXPA operates globally

IXPA partners work with clients to source executive level interim managers who have the skills to solve specific issues and deliver the required results. You may already have a relationship with an IXPA partner (like butterflymanager) who will be your single point of contact globally. Your IXPA partner will work closely with you to source an interim manager with the right expertise for your project. Wherever your interim manager is based worldwide, as a global organisation, we are able to invoice your business locally, complying to all national rules and regulations.

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We are available for you as your single point of contact – both when you're seeking a candidate for an international assignment and once the project is underway.

