

ENQUIRY

PROJECT START

PERMANENT ACCEPTANCE

PHASE	PREPARATION PHASE	SHADOW MANAGEMENT	AFTER CARE
CONTENTS	<ul style="list-style-type: none"> - Analysis phase: needs analysis - Search phase: search for suitable candidates - Presentation phase 1: written presentation of candidates by CV - Presentation phase 2: final selection in personal discussions <p>These phases are described in detail the „Service Overview, Interim Management“</p>	<p>Whilst the candidate is active as Interim Manager, we will back the project as described in 'Service Overview Interim Management'.</p> <p>In this phase the Client can test the candidate for acceptance suitability and prepare for this.</p>	<ul style="list-style-type: none"> - Feedback discussion with the Interim Manager and Client - Quality review and final project evaluation
RESULTS	A candidate perfectly suited to the aims of the Client	The Client decides whether the candidate will be taken on permanently.	
CLIENT COSTS	Reimbursement of candidate expenses on presentation	Daily rate and expenses according to contract	<ul style="list-style-type: none"> - Payment of manager in accordance with this contract - Provision by butterflymanager GmbH in accordance with contract
DURATION	5~10 days, according to Client's wishes	According to Client's wishes.	----

PLACEMENT OF THE „RIGHT“ INTERIM MANAGERS

CONTRACT PARTNERSHIP

PROJECT BACKING